



WOMEN IN HEDGE FUNDS

Analyzing the demographics of more than 280,000 industry professionals on our database, Preqin looks at the representation of women in hedge funds according to geography, seniority and role type.

KEY FACTS



19.3%

of hedge fund employees worldwide are women, up from 18.6% in 2017.



8.3%

of board seats at hedge fund firms are held by women, up from 5.8% in 2017.

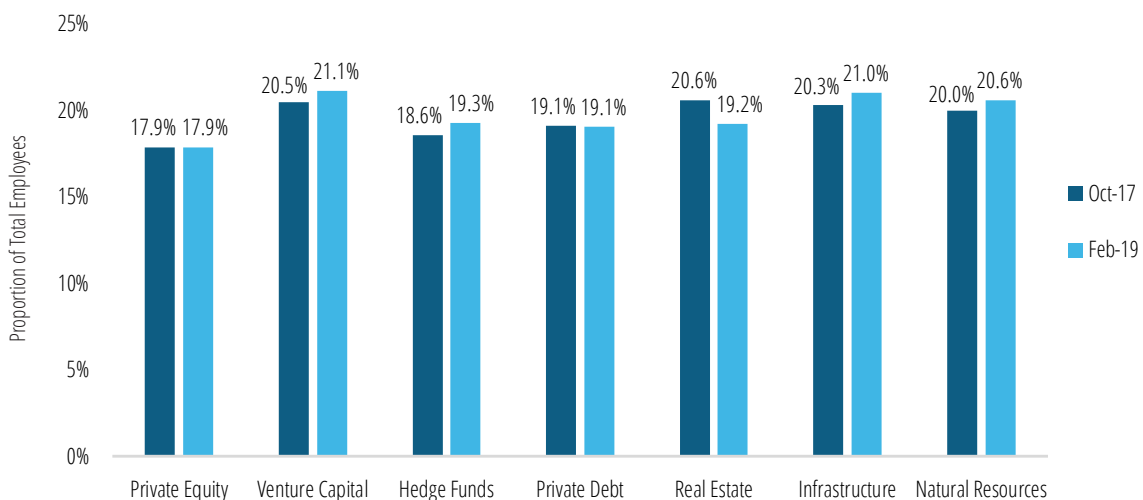


11.2%

of senior staff at hedge fund managers are women.

- Female representation in hedge funds varies significantly by seniority: women make up 29% of junior hedge fund employees, but just 11% of senior staff (Fig. 2).
- Asia-based hedge funds have proportionally more female employees than any other region, and at all levels of seniority: 21% overall, compared with 19% in North America and 18% in Europe.
- Investor relations teams have the largest proportion of female employees at 48% (Fig. 3). Women make up the smallest proportion of portfolio management teams, representing just 10% of employees.
- Among major hubs for the industry, Hong Kong-based hedge funds have the highest representation of women among senior staff (17.8%, Fig. 4). In the US and UK women constitute 11.3% and 11.5% of senior employees respectively.

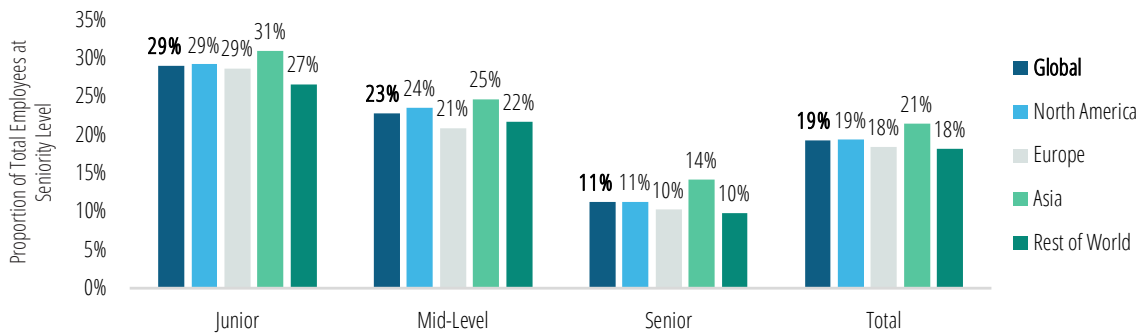
Fig. 1: Female Employees in Alternatives as a Proportion of Total Employees by Asset Class, 2017 vs. 2019



Source: Preqin Pro

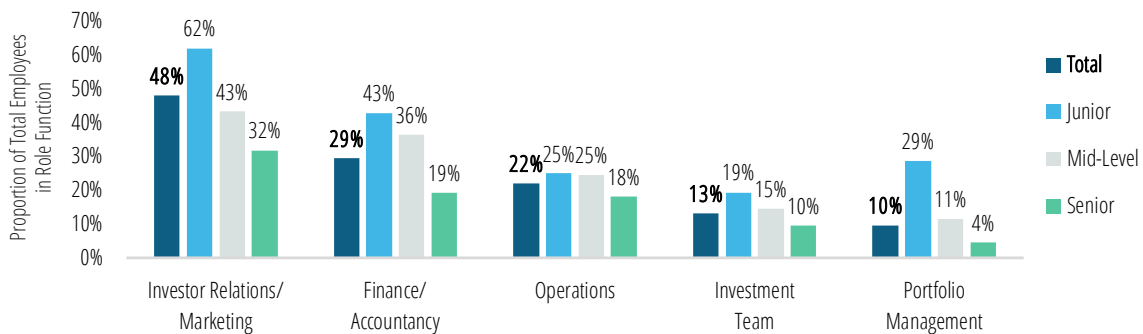


Fig. 2: Female Employees at Hedge Fund Managers as a Proportion of Total Employees by Seniority and Location



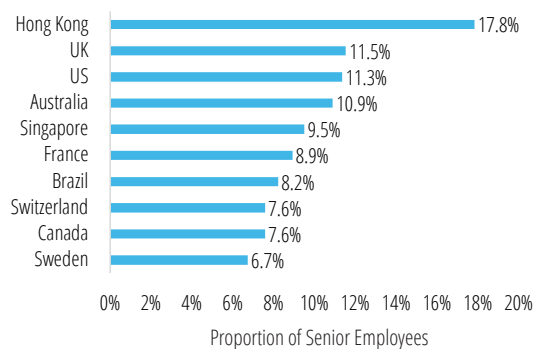
Source: Preqin Pro

Fig. 3: Female Employees at Hedge Fund Managers as a Proportion of Total Employees by Seniority and Role Function



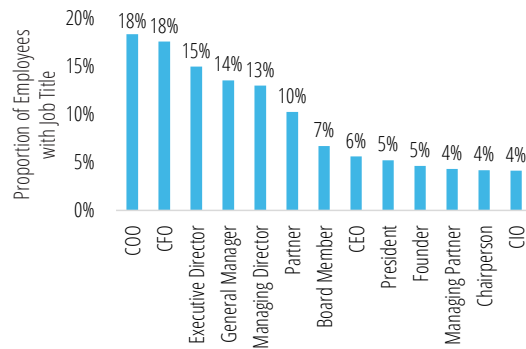
Source: Preqin Pro

Fig. 4: Female Senior Employees at Hedge Fund Managers in the Top 10 Locations* as a Proportion of Total Senior Employees



Source: Preqin Pro

Fig. 5: Female Senior Employees at Hedge Fund Managers as a Proportion of Total Senior Employees by Job Title



Source: Preqin Pro

* Ranked by total assets under management held by fund managers based in these locations as at the end of 2018.