

Asia-Based Private Equity Firms Have the Highest Proportion of Women in Senior Roles of Firms in Any Region

The proportional representation of women in high-level roles is highest at Asia-based private equity firms, with an average of 12.8% of senior roles held by women at firms based in this region as of February 2013. This is higher than in North America- and Europe-based private equity firms, where the average is 10.3% and 9.9% respectively.

Fig. 1: Female Senior Employees as Proportion of Total by Firm Location



Source: Preqin

Larger private equity firms have increased the average proportion of senior employees women represent at their firms over the past year, with women accounting for an average of 9.3% of the team in 2012 at firms of 11 to 20 senior employees compared to 10.7% at the start of 2013. At firms with more than 20 employees women account for an average of 11.9% of senior roles as of February 2013 compared to 9.9% at the start of 2012. However, smaller firms of between one and five employees have seen a decrease in the average proportion of senior roles occupied by female employees, from 9.2% in 2012 to 8.7% in 2013.

Female representation at private equity firms also varies based on a firm's primary strategy. Infrastructure firms have seen a decrease in the proportion of senior employees accounted for by women, from 13.5% in 2012 to 10.5% in 2013. However, venture capital and buyout firms both saw an increase in the proportion of female employees in high-level roles, with venture capital firms increasing their female representation from 9.7% of all senior employees in 2012 to 11.2% in 2013, and the average proportion of senior roles at buyout firms held by women growing from 6.9% to 8.7% over the same time period.

For more information, please see the factsheet that follows.

Note to Editors:

- Preqin is spelled without the letter 'U' after the 'Q', the company name being an amalgamation of the former name, Private Equity Intelligence.

About Preqin:

Preqin is the leading source of information for the alternative assets industry, providing data and analysis via online databases, publications and bespoke data requests.

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Women in Private Equity: A Preqin Special Report

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Women in Private Equity: Geography

Private equity firms based in Asia have the highest proportion of women in senior roles; an average of 12.8% of high-level roles are held by women. The average proportion of senior positions held by women in North America- and Europe-based private equity firms is 10.3% and 9.9% respectively. On average, 9.8% of senior roles are held by women in Rest of World-based firms.

Women in Private Equity: Strategy

The primary investment strategy with the highest proportion of women employed in senior roles is real estate, with an average of 11.3%, closely followed by an average of 11.2% in venture capital firms. Women account for an average of 10.5% and 8.7% of senior roles at infrastructure and buyout firms respectively. Infrastructure and real estate firms saw a decrease in the proportion of women employed in senior roles, but buyout and venture capital firms saw an increase; last year women only accounted for an average of 6.9% and 9.7% of senior roles at buyout and venture capital firms respectively.

Women in Private Equity: Firm Size

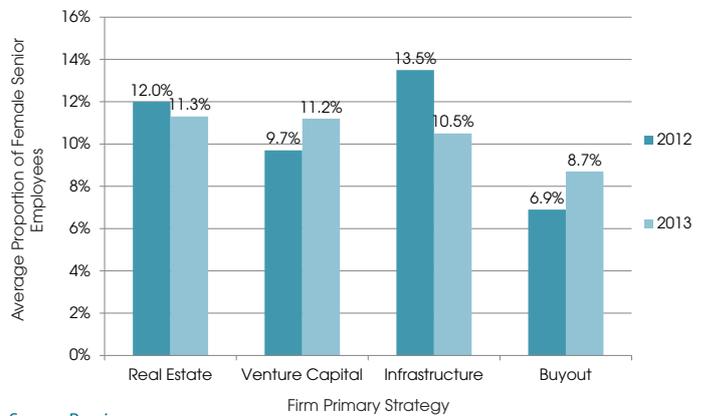
Women account for an average of 8.7% of the team at private equity firms with five or fewer senior employees, a decrease compared to the 9.2% women accounted for at these firms last year. Women accounted for an average of 10.6% of senior staff at firms of 6-10 employees, and 10.7% and 11.9% at private equity firms with 11-20 and 21+ members of staff respectively.

Fig. 1: Female Senior Employees as Proportion of Total by Firm Location



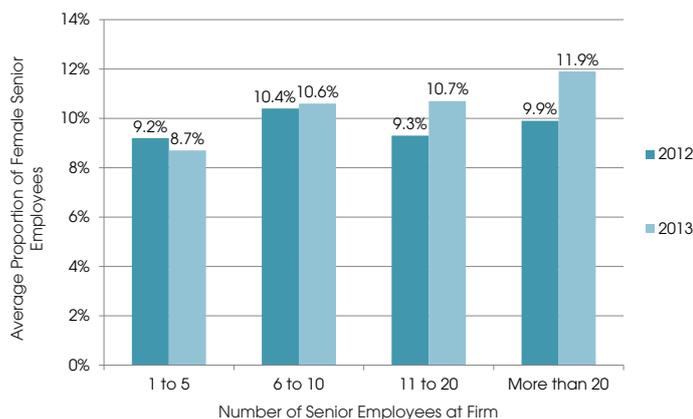
Source: Preqin

Fig. 2: Female Senior Employees as Proportion of Total by Firm Primary Strategy, 2012 - 2013



Source: Preqin

Fig. 3: Female Senior Employees as Proportion of Total by Number of Senior Employees, 2012 - 2013



Source: Preqin

Data Source:

The data in this factsheet is sourced from Preqin's online databases.

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